

SPIRITUAL GIFTS

GIFTS THAT COMMUNICATE GOD'S WORD (to both unbelievers and believers)

PREACHING ("Prophecy") 1 Cor. 14:3

The ability to publicly communicate God's word in an inspired way that convinces unbeliever and both challenges and comforts believers. The ability to persuasively declare God's will.

EVANGELISM Acts 8:26-40

The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith.

MISSIONS 1 Cor. 9:19-23, Acts 13:2-3

The ability to adapt to a different culture in order to reach unbelievers and help believers from that culture.

APOSTLE Rom. 15:20

The ability to start new churches and oversee their development.

GIFTS THAT EDUCATE GOD'S PEOPLE

TEACHING Eph. 4:12-13

The ability to educate God's people by clearly explaining and applying the Bible in a way that causes them to learn. The ability to equip and train other believers for ministry.

ENCOURAGEMENT ("Exhortation") Acts 14:22

The ability to motivate God's people to apply and act on Biblical principles, especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and challenge them to develop their potential.

WISDOM 1 Cor. 2:1, 6-16

The ability to understand God's perspective on life situations and share those insights in a simple, understandable way. The ability to explain what to do and how to do it.

DISCERNMENT 1 John 4:1-6

The ability to distinguish right from wrong, truth from error, and to give an immediate evaluation based on God's Word. The ability to discern whether the source of an experience is Satan, self, or God's Spirit

KNOWLEDGE Daniel 1:17

The ability to discover, collect, analyze, and organize information that is vital to individual believers or the entire church family. The ability to comprehend a large amount of information and provide it when needed for effective decision-making.

SHAPE SYLLABUS

GIFTS THAT DEMONSTRATE GOD'S LOVE

SERVICE Acts 6:1-7

The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition

MERCY Luke 10:30-37

The ability to detect hurt and empathize with those who are suffering in the church family. The ability to provide compassionate and cheerful support to those experiencing distress, crisis, or pain.

HOSPITALITY 1 Peter 4:9-10

The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. The ability to coordinate factors that promote fellowship

PASTORING ("Shepherding") 1 Peter 5:2-4

The ability to care for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.

GIVING 2 Cor. 8:1-7

The ability to generously contribute material resources and/or money beyond the 10% tithe so that the Body may grow and be strengthened. The ability to earn and manage money so it may be given to support the ministry of others.

GIFTS THAT CELEBRATE GOD'S PRESENCE (Worship or prayer-related gifts)

MUSIC Psalm 150

The ability to celebrate God's presence through music, either vocal or instrumental, and to led the church family in worship.

ARTS & CRAFTS Exodus 31:3-11

The ability to build, maintain, or beautify the place of worship for God's glory. The ability to express worship through a variety of art forms.

SHAPE SYLLABUS

HEART - I LOVE TO:

DESIGN AND DEVELOP: I love to make something out of nothing. I enjoy getting something started from scratch.

PIONEER: I love to test out and try new concepts. I am not afraid to risk failure.

ORGANIZE: I love to bring order out of chaos. I enjoy organizing something that is already started.

OPERATE / MAINTAIN: I love to efficiently maintain some things that is already organized.

SERVE OR HELP: I love to assist others in their responsibility. I enjoy helping others succeed.

ACQUIRE AND POSSESS: I love to shop, collect, or obtain things. I enjoy getting the highest quality for the best price.

EXCEL: I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.

INFLUENCE: I love to convert people to my way of thinking. I enjoy shaping the attitudes and behaviors of others.

PERFORM: I love to be on stage and receive the attention of others. I enjoy being in the limelight.

IMPROVE: I love to make things better. I enjoy taking something that someone else has designed or started and improve it.

REPAIR: I love to fix what is broken or change what is out of date.

LEAD AND BE IN CHARGE: I love to lead the way, oversee and supervise. I enjoy determining how things will be done.

PERSEVERE: I love to see things to completion. I enjoy persisting at something until it is finished.

FOLLOW THE RULES: I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.

PREVAIL: I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.

You should be able to support your choice with examples from your achievements.

EXAMPLE: I feel the basic motivation God put in my heart is to "ACQUIRE/POSSESS". My history demonstrates this: (1) I purchased my first car at age 16. (2) I've built a collection of rare stamps. (3) I've built up a large cash reserve.

SHAPE SYLLABUS

ABILITIES

ENTERTAINING ABILITY: to perform, act, dance, speak, magic

RECRUITING ABILITY: to enlist and motive people to get involved

INTERVIEW ABILITY: to discover what others are really like

RESEARCHING ABILITY: to read, gather information, collect data

ARTISTIC ABILITY: to conceptualize, picture, draw, paint, photograph, or make renderings

GRAPHICS ABILITY: to lay out, design, create visual displays or banners

EVALUATING ABILITY: to analyze data and draw conclusions

PLANNING ABILITY: to strategize, design and organize programs and events

MANAGING ABILITY: to supervise people to accomplish a task or event and coordinate the details involved

COUNSELING ABILITY: to listen, encourage and guide with sensitivity

TEACHING ABILITY: to explain, train, demonstrate, tutor

WRITING ABILITY: to write articles, letters, books

EDITING ABILITY: to proofread or rewrite

PROMOTING ABILITY: to advertise or promote events and activities

REPAIRING ABILITY: to fix, restore, maintain

FEEDING ABILITY: to create meals for large or small groups

RECALL ABILITY: to remember or recall names and faces

MECHANICAL OPERATING ABILITY: to operate equipment, tools or machinery

RESOURCEFUL ABILITY: to search out and find inexpensive materials or resources needed

COUNTING ABILITY: to work with numbers, data or money

CLASSIFYING ABILITY: to systematize and file books, data, records and materials so they can be retrieved easily

PUBLIC RELATIONS ABILITY: to handle complaints and unhappy customers with care and courtesy

WELCOMING ABILITY: to convey warmth, develop rapport, making others feel comfortable

COMPOSING ABILITY: TO WRITE MUSIC OR LYRICS

LANDSCAPING ABILITY: to do gardening and work with plants

DECORATING ABILITY: to beautify a setting for a special event